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January 29, 2016

Office of Community Colleges and Workforce Development
255 Capitol Street NE, Third Floor
Salem, OR 97310
Phone: 503-947-2401

Re: Worker Adjustment and Retraining Notification Act (“WARN”) Notice

To Whom It May Concern:

Consistent with the spirit of the law that encourages employers to provide notice to employees of a plant closure or permanent workforce reduction, UTi regrettably informs you that we will be conducting a mass layoff at our Portland offices located at 400 SW 6th Ave. Portland, OR 97204.

This action is expected to be permanent.

The expected dates of separation from UTi for all affected employees ranges from March 29, 2016 through May 1, 2016..

Bumping rights do not exist.

Information regarding the affected UTi employees is included on the attached spreadsheet.

These employees are not represented by a Union.

For further information, contact:

Missy Larson – Sr. Manager, Human Resources

A handwritten signature in black ink that reads "Missy Larson".

Missy Larson – Sr. Manager, Human Resources
UTi | 400 SW 6th Ave. Portland, OR 97204 | USA
MGardner@go2uti.com | O: 503-688-6344 | M: 503-475-8227

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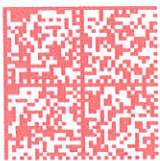
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WARN Notice Impact

Job Title	Number of Employees Affected
Dir, IT	1
EDI Developer	1
IT Systems Administrator	1
User Experience Architect	1
Manager, User Experience	1
Mgr Sr, Development	1
Mgr, EIT Regional PMO	1
Mgr, Oracle Development	1
Mgr, Project Applications	1
Mgr, Service Test Engineering	1
Senior Manager, FF IT Solutions	1
Lead Team, Quality Analysis	2
Scrum Master	2
Quality Analyst	4
Project Manager	5
Business Analyst	8
Software Engineer	9

UTI United States, Inc.
400 SW 6th Ave. Suite 1100
Portland, OR 97204

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